



The Board of Trustees of Bath Township met on Tuesday, **October 7, 2025**, in the Township Boardroom, 2880 Ada Road, Lima, Ohio.

Members Present: Brad Baxter, Lisa Fillhart, & Mike Meeks.

The meeting was called to order at 7:00 PM with Trustee Baxter leading the Pledge of Allegiance.

Presentations:

There were no presentations at this meeting.

Previous Minutes:

The minutes of the September 16, 2025 meeting were received & reviewed by the trustees. No additions or corrections were made. Trustee Baxter made a motion to approve the minutes with Trustee Fillhart seconding the motion. A roll call vote was held with all trustees voting yes, the motion was approved.

The following resolutions were taken up by the Trustees:

RESOLUTION 10-7-25-1: Amending the Bath Township employee handbook to include section 5.13 regarding Workplace Violence. Note: A copy of the policy will be included with the resolution.

- Trustee Fillhart added the policy was updated with the assistance of Clemens and Nelson to maintain up to date information.
- Trustee Fillhart moved to approve the resolution and Trustee Meeks seconded the motion. A roll call vote was taken with all trustees voting yes, the resolution was adopted.

RESOLUTION 10-7-25-2: Accepting the resignation of Firefighter/Basic EMT Shawn Stimmel effective October 7, 2025 with appreciation for his service to the township.

- Trustee Baxter moved to approve the resolution and Trustee Fillhart seconded the motion. A roll call vote was taken with all trustees voting yes, the resolution was adopted.

RESOLUTION 10-7-25-3: Accepting the resignation of Firefighter/Basic EMT Matthew Carney effective October 7, 2025 with appreciation for his service to the township.

- Trustee Baxter moved to approve the resolution and Trustee Fillhart seconded the motion. A roll call vote was taken with all trustees voting yes, the resolution was adopted.

FINANCIAL REPORT

- The fiscal officer provided a financial report outlining current account balances and current expenditures: See Addendum A "Financial Report for September 16, 2025 attached to these minutes.
- The fiscal officer reported that payment listings outlining those bills paid by E.F.T.'s, Warrants (checks), and direct deposit related to payroll were emailed to the trustees prior to the meeting along with a current fund status report, a revenue status report, and a cash flow detail by fund report. Trustees Baxter, Meeks, and Fillhart acknowledged receiving the reports.
- A motion was made by Trustee Baxter, seconded by Trustee Fillhart to approve the payroll, payments, and financial reports as presented. A roll call vote was taken with all trustees voting yes, the motion passed.

DISCUSSION ITEMS

- e-mailing pay stubs vs printed copies – assistant fiscal officer proposed, Trustee Baxter said this is long overdue and approved action to be worked.
- Erin has agreed to work with Tammy on insurance open enrollment. – All completed at time of meeting.
- Still working on the switch from Wex to Speedway, Trustee Baxter added the sooner the better.
- August Bank Rec. has been completed; September underway.

CORRESPONDENCE

- Received new rates from Clemans & Nelson – Trustee Baxter recommend taking action to approve/disapprove new rates.
- Received a standard letter informing of us the terms and conditions of enrollment in automatic payments to Tractor Supply.

TRUSTEES BUSINESS

- **Old Business / On-going Projects**
 - Cybersecurity Training (Phishing / Know-B-For)
 - Reviewing & Updating Records Retention Policy
 - Reviewing & Updating the Township's Strategic Plan

Mrs. Fillhart

- Mrs. Fillhart notified that a formal date and time for township Trick or Treat was posted on Facebook and township web page for October 30 from 6-8 pm, rain or shine which lines up with the city of Lima's time/date.
- Mrs. Fillhart discussed receiving notice for H.B. 96 regarding Cyber Security Policy and will get with IT person, Chris. More to follow at upcoming meetings.

Mr. Baxter

- Mr. Baxter discussed receiving renewal from employee health insurance. Medical Mutual of Ohio offered 0% increase if we do not shop around or a 3% increase if we do. Broker said average increase around the state was about 8% over last year and Mr. Baxter recommends we accept the 0% increase offered.
- Mr. Baxter moved to approve staying with Medical Mutual of Ohio and accepting the 0% and Mr. Meeks seconded the motion. A roll call vote was taken with all trustees voting yes, the motion passed.

Mr. Meeks

- Mr. Meeks stated he had nothing to discuss.

DEPARTMENT HEAD REPORTS

- **Road Department: Gary Jay**
 - Getting prepared for leaf pick up beginning November 1.
 - In discussion with county regarding salt prices, per county, cost went up \$0.36 per ton.
- **Fire Department: Chief Kitchen**
 - FD calls for service to date: 1,144
 - Fire prevention week activities.
 - Last week sent board information from the final report from tax board. Pointed out that Bath Township has never done replacement levies.
- **Zoning: Ken Meyer**
 - See report.
 - Discussed BZA hearing for requested variance for a usage variance for an efficiency apartment to be attached to business.
- **Sheriff Department: Deputy Cooper Hanneman**
 - Noted an uptick in dayshift receiving a lot of mental health calls, especially among juveniles with developmental disabilities. Discussed the option of getting a canine to assist with these types of calls due to success in other areas, stated there are grants and funds available to pay for it
 - Discussed that the stop sign on Bryn Mawr & Chevy Chase is not regulation height so he cannot ticket people who run it, it needs raised. Mr. Jay said he would take care of it.

Attendance & Public Comments

- Attendance included 6 township employees, 3 elected officials, and 13 member(s) of the public.
- Andy Hefner of 4611 N. Cole Street Road asked if "Hidden Drive" signs could be put up but because a neighbor is concerned, Mr. Jay said those are no longer authorized in Ohio. Mr. Baxter advised there are no legal ramifications to putting signs up on our own, but strong justification would be needed to use taxpayer dollars.
- Edward Blue of 1899 E Bluelick Road addressed the board regarding a notice he received about property condition from the zoning inspector, he implored the board for more time to comply due to health issues. Mr. Baxter offered to meet the property owner at the address to discuss the matter further.
- Clarence Roller of 3920 E. Bluelick Road spoke about taxes and believes levies should be generated to accomplish a specific purpose and if his property stays the same, his taxes should stay the same. Legislature is a mess

and he does not trust them with the money but feels Bath Township does an excellent job of managing resources.

- Gary Ebbing of 1382 Fetter Road discussed the danger of the road with the semis traveling on the 90-degree curve and asked about what options the township has regarding the ongoing complaints and said it is not safe for him to pull out of his driveway and the semis cross over the yellow line when going around the curve. Also not safe with the bridge on Fetter and how fast the semis travel. Mr. Baxter agreed and said those roads were not meant to accommodate semi-trucks and discussed portable scales before the bridge.
- Eric Smith of 701 Kingswood responded to Mr. Ebbing regarding the truck routes are laid out by the companies such as Procter and Gamble and Mr. Baxter added that we have talked to P&G and Sheriff in attendance added that cannot shut down certain areas of a road because people do not heed the signs anyway.
- Matthew McPherson of 710 Willard Ave also followed up on Fetter Road discussion about possibly lowering speed limit to 25 mph. Asked board what the current number of part time/intermittent fire fighters is, Chief Kitchen stated 20. Asked for a Property tax clarification stating that our property taxes are 14% higher than the state average. Addressed the road department asking if we mow for the county. Inquired about the cost of the road crew including benefits, was advised to do a records request. Asked how our benefit supplier, Med Mutual of Ohio would know if we shopped around for cost. Inquired about the old green road signs asking if people could purchase them to cover the cost of the new.
- Paula Wollock of 3333 Reservoir Road asked about health insurance costs for the township, asking how we know what other townships pay. Mr. Baxter stated it is not always an apples-to-apples comparison and our broker supplies us with that information.

Executive Session

- There were no executive sessions during this meeting.

Additional Business & Announcements

- A public meeting of the Board of Zoning Appeals will be held on Monday October 20, 2025 in Case Number 333 at the Bath Township House at 6:30 PM
- The next regularly scheduled meeting of the Board of Trustees of Bath Township will be held Tuesday October 21, 2025 at 7:00 PM in the Township Boardroom.

Being no further business to come before the board, Trustee Baxter moved, and Trustee Fillhart seconded a motion to adjourn the meeting at 8:00 PM. A roll call vote was taken with Trustees Baxter, Fillhart, and Meeks voting yes, the motion was adopted and the meeting was adjourned.

Brad Baxter, Chairman

Lisa Fillhart, Vice-Chair

Mike Meeks, Trustee

Erin Zimpfer, Asst. Fiscal Officer

Fiscal officer
Attest

ADDENDUM A
FINANCIAL REPORT
October 7, 2025
(Prepared by Berlin Carroll)

Account Balances	Amount	As of Date
First National Bank (Cash Account)	\$3,705,067.68	10.5.25
STAR Ohio (Investment Account)	\$116,138.87	9.30.25
Total - All Accounts	\$3,821,206.55	
Current Expenditures		
Payroll Wages	\$41,490.07	10.8.25
Bills Paid by Warrant (Check)	\$33,786.48	10.5.25
Bills Paid by EFT (Electronic Funds Transfer)	\$3,535.91	10.5.25
Other Payments (Direct, Etc.)	\$0.00	10.7.25
Total Amount of All Payables	\$78,812.46	

Current Action Items/Notes

- Supplemental Appropriations:
 - None
- Blanket Certificate(s) Created:
 - None
- Purchase Order(s) Created:
 - None